

Declaration of compliance by the Management Board and the Supervisory Board of Knaus Tabbert AG to the German Corporate Governance Code pursuant to § 161 Aktiengesetz (Stock Corporation Act)

The recommendations of the "Deutscher Corporate Governance Kodex" in the version dated December 16, 2019 published on March 20th 2020 by the Federal Ministry of Justice in the official section of the Federal Gazette have been and are being complied with.

Jandelsbrunn, December 2020

Management Board of Knaus Tabbert AG

Wolfgang Speck

Marc Hundsdorf

Werner Vaterl

Gerd Adamietzki

Supervisory Board of Knaus Tabbert AG

Estues haria Hocel

Dr. Esther Maria Hackl (Chairwoman)